



Commitment to Living Wage Policy

The National Minimum Wage and the National Living Wage are hourly rates of pay set by the UK Government and are calculated according to the basic cost of living in the UK. These rates are reviewed annually.

Employers choose to pay the Living Wage on a voluntary basis as opposed to the National Minimum Wage and the National Living Wage which are statutory obligations.

As a company we are committed to paying the Living Wage which has many advantages, including:

- Staff Retention
- Ethical Employment Practises
- Easing financial burden, allowing individuals the opportunity to provide for themselves and their families.

Interm IT are committed to paying the Living Wage to all of its directly employed staff.

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